

THE FLOW

JULY 2018

Upcoming Events

July 12th to 15th
NUCA of Florida
Conference
Ocean Reef, Key Largo

July 19th
Scholarship Night
Maggiano's
Guest Speaker:
Mark Tumeo, Dean
UNF College of Computing,
Engineering and
Construction
6:00 pm



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PRESIDENT'S MESSAGE

Dear Friends,

I hope everyone is doing well. Thank you to all our monthly sponsors for your continued support.

Our young professionals Meet & Greet was a big success! It was great to see some of the younger folks in our industry come out and network. We will be holding another Meet & Greet sometime in August with a date and location to be determined.

July is a busy month for us. We have the NUCA of Florida conference at Ocean Reef being held on the 12th through the 15th. If you haven't registered yet, do it now! There will be plenty of speakers at contractors day, and there is always tons of networking time. On July 19th, NUCA of North Florida will hold its Board of Directors meeting and award the J. Richard Baker and Mike Allen Scholarships to the winning individuals at Maggiano's. On August 25th, we will be holding our annual Fishing Tournament. There are plenty of sponsorship opportunities available, so don't delay and sign up!

As always, please continue to support our members and associates. If there is anything I can do to help you out, please do not hesitate to give me a call.

Sincerely,



Mike Kivlin

2018 NUCA of North Florida

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CALENDAR OF EVENTS

July 10th

Executive Committee

3:30 pm

July 12 to 15th

NUCA of Florida Conference

Ocean Reef

Key Largo, FL

July 19th

Board of Directors

Maggiano's

4:30 pm

July 19th

Scholarship Night

Maggiano's

6:00 pm

August 25th

Fishing Tournament

St. Augustine

The Law and Your Business

Employer Liability

Anthony (Tony) Zebouni, NUCA North Florida

As participants in the construction industry, you should be familiar with your responsibility to your employees, whether under OSHA, Worker's Compensation or good business sense. Business and social aspects of the employment relationship can sometimes lead to instances wherein alcoholic beverages are served to employees on the employment premises. An interesting case was recently decided in Florida involving the death of an employee and her estate's efforts to hold her employer liable for her death.

The facts are that the employer served alcohol to the employee during working hours, with knowledge that she was an alcoholic, and then failed to provide supervision for her after the employer ejected her from the premises. Unfortunately the employee was hit by a train while walking home. Although there is a special relationship between an employer and employee and a duty to protect the employee from imminent harm within the scope of employment, the Court held that there is no similar duty when the employee is going and coming from work. The employer breached no legal duty to the employee under these circumstances.

In Florida there is no common law cause of action against the employers under the facts of this case. The deceased was voluntarily intoxicated. The employers did not require her to drink alcoholic beverages, and they did not place her in a dangerous instrumentality. Walking down the railroad track was an act of her own volition and remote from her employment. The accident was tragic, but the employers had no legal duty to the employee under these circumstances.

This case should not be considered as an absolute absolution of employer liability under all circumstances, but the facts of this case did not result in the recovery by the estate of the deceased against her employer, a law firm. *Salerno, et al v. Del Mar Financial Service, Inc, et al.*

HOGAN ATTENDS NUCA MEETING

Joseph Hogan, Candidate for Florida House of Representatives, District 15 attended our May meeting as a guest of Tony Zebouni. The Primary election will be held on August 28th. Joe will face Wyman Duggan, Tracye Ann Polson, and Mark Zeigler.



As we celebrate
our nation's freedom,
we honor
the courageous
men and women
dedicated to
preserving it.

Happy Independence Day

NUCA of North Florida

Annual Fishing Tournament on Saturday, August 25th
Northeast Florida Marlin Association
3030 Harbor Drive, St. Augustine

Cast-off: 7:00 – 8:00 a.m.
Back to Dock: 3:30 p.m.
B.Y.O.B. (Bring Your Own Boat)

Cost per Angler: \$100 Includes Meal & Beverages (after Weigh-in)
Spectator Cost: \$30 Meal & Beverages Only (after Weigh-in)

*Each Angler will also receive a Commemorative T-shirt & Door Prize Entry ticket at weigh-in

Kid's 13 & under fish for free with an adult registration

~ Awards for 14 Lucky Anglers ~

SPONSORSHIP IS A VERY IMPORTANT PART OF THE TOURNAMENT'S SUCCESS! If you are interested in being a TOURNAMENT SPONSOR, please check off one of the levels of participation.

~ TOURNAMENT SPONSOR LEVELS ~

- \$300 TWO (2) Anglers with Meal/Drink & Company Logo on T-shirt, Complimentary T-shirts.*
- \$600 FOUR (4) Anglers with Meals/Drinks & Company Logo on T-Shirt, Company Sign or banner (supplied by you) and Complimentary T-shirts.*
- \$1000 Sleeve Sponsor Includes everything in \$600 sponsorship plus your logo on sleeve.
(Only two spots available) *
- SOLD** \$1500 Exclusive Hat Sponsor Includes everything in \$600 sponsorship plus logo on the back of the hat.*

* Please email logo in .jpg format to NUCANF@gmail.com

Company Name: _____ Your Name: _____
Phone: _____ Fax: _____

Reservations for Fishing Tournament need to be made by Friday, 08/10. Fill out this entry form and fax to NUCANF.

List all those who will be fishing or attending (including yourself):

#1 _____	Fishing (\$100) _____	Meal Only (\$30) _____
#2 _____	Fishing (\$100) _____	Meal Only (\$30) _____
#3 _____	Fishing (\$100) _____	Meal Only (\$30) _____
#4 _____	Fishing (\$100) _____	Meal Only (\$30) _____

CAN YOU DONATE A DOOR PRIZE? YES NO Please contact Kathy for delivery.

Send your Entry/Payment to:

NUCANF, PO BOX 16810, JACKSONVILLE, FL 32245 or fax to (904) 296-1231 or call NUCANF at (904) 296-1230.

2018 NUCANF Fishing Tournament Sponsorship Opportunities

SOLD

\$1,000 Raffle Sponsor (Limit one)

Your company name will be prominently displayed on a sign at the event; your company logo will appear on the T-shirt and you will be acknowledged at the awards dinner that evening and your company will be recognized in the NUCANF newsletter, The Flow, and the state association publication, The Ditchmen. A complimentary full page ad will also appear in the October or November 2018 Flow Newsletter.

\$500 Grand Prize Sponsor (limited to one spot)

Your company name will be prominently displayed on a sign at the event; your company logo will appear on the T-shirt and you will be acknowledged at the awards dinner that evening and your company will be recognized in the NUCANF newsletter, The Flow, and the state association publication, The Ditchmen. A complimentary 1/2 page ad will also appear in the October or November 2018 Flow Newsletter. You may also have a vendor display at the awards dinner.

\$500 Dinner Sponsor (limited to two spots)

Same benefits as grand prize sponsor.

SOLD

\$500 Weigh-in Sponsor (limited to one spot)

Same benefits as door prize sponsor.

\$300 Door Prize Sponsor (Four spots)

Your company name will be prominently displayed on a sign at the event; your company logo will appear on the T-shirt and you will be acknowledged at the awards dinner that evening and your company will be recognized in the NUCANF newsletter, The Flow, and the state association publication, The Ditchmen. A complimentary ¼ page ad will also appear in the October or November 2018 Flow Newsletter.

\$300 Registration Sponsor (limited to one spot)

Same benefits as door prize sponsor.

SOLD

\$300 Trophy Sponsor (Limit one)

Same benefits as door prize sponsor

\$300 Kid's Prize Sponsor (limited to one spot)

Same benefits as door prize sponsor

Company Name: _____ Your Name: _____

Payment: _____ Check (NUCANF) _____ Bill my account _____ Charge credit card*

Visa/MC/AX: _____ Exp Date: _____ V-Code: _____

Billing Zip Code _____

(The V-Code is the last three digits in the signature strip on the back of the credit card (Visa/Mastercard) or the digits on the front on the card for American Express.

Name on card: _____

***A 5% processing fee will be added to all credit card charges.**

Return with payment to: NUCANF, PO Box 16810, Jacksonville, FL 32245



Toolbox Talks: Intersection Collisions

Intersections can be a dangerous, and costly, place. This week's topic, Intersection Collisions: [English](#) | [Spanish](#). Toolbox Talks are free to members and can be downloaded from our website at nuca.com.

Save the Date for NUCA's Annual Convention: March 14-16, 2019



Join us at the beautiful [Naples Grande Beach Resort](#) in Naples, FL for three days filled with networking, learning, and fun!

OSHA to Host Safe + Sound Week: August 13-19

What Is Safe + Sound Week?

A nationwide event to raise awareness and understanding of the value of safety and health programs that include management leadership, worker participation, and a systematic approach to finding and fixing hazards in workplaces.

Why Participate?

Safe workplaces are sound businesses. Successful safety and health programs can proactively identify and manage workplace hazards before they cause injury or illness, improving sustainability and the bottom line. Participating in Safe + Sound Week can help get your program started or energize an existing one.

Who Is Encouraged to Participate?

Organizations of any size or in any industry looking for an opportunity to show their commitment to safety to workers, customers, the public, or supply chain partners should participate.

How to Participate

Participating in Safe + Sound Week is easy. To get started, select the activities you would like to do at your workplace. You can host an event just for your workers or host a public event to engage your community. Examples of potential activities and tools to help you plan and promote your events are available. After you've completed your events, you can download a certificate and web badge to recognize your organization and your workers..

The House Votes to Pass WRDA 2018

On June 7, the House of Representatives passed H.R. 8, the Water Resources Development Act (WRDA) of 2018, by an overwhelming bipartisan vote of 408 to 2. This legislation will make improvements to our nation's waterways, dams, flood protection, and other water resources infrastructure and will help to keep our economy moving and our communities safe.

KEEP US AT THE TABLE ON THE HILL!

BIDDING

FOR BENJAMINS

Have you heard about the new political fundraising challenge? NUCA of Florida President Jordan Lee, Utility Service Company, established a new program to help fund our statewide political contributions entitled "**Bidding for Benjamins.**" The premise is simple: when your company is awarded a bid or new project, pass on \$100 (a.k.a. a Benjamin) or more if it's a really big project to NUCA of Florida to be used exclusively for political contributions to candidates that will support our industry issues. If every contractor, supplier, manufacturer and professional associate would take on this challenge, NUCA of Florida could successfully increase their political clout in Tallahassee. We will keep a running tally on the **Bidding for Benjamins** program and the winner will have bragging rights. Additionally, PAC Chair Tony Zebouni has committed to creating a prize to be awarded at the 2018 Annual Conference, July 12-15 at Ocean Reef, Key Largo.

More **Bidding for Benjamins** contributions have arrived in April! Scott Johnson & Clark Cryer, Johnson-Davis, sent another \$500 representing 5 new projects their company has been awarded.

The winning projects include:

- Culvert Replacement: *Indian River County*
- Roebuck Road: *Hardrives Inc./PBC Engineering & Public Works*
- Turnpike AET Phase 5A: *Halley Engineering Contractors/FDO*
- Atlantic Crossing Phase 1: *Urban 5 Constructors*
- Big Blue Trace/Burberry Drive: *Riobak Corp/Village of Wellington*

Likewise, Bill Jordan and Randy Lee contributed \$500 for projects that they recently secured.

Total for 2018 as of April 30, 2018: Johnson-Davis: \$1500; John Woody Inc.: \$1000; Utility Service Company: \$600.


Congratulations Scott, Clark and the Johnson-Davis team for taking the lead in 2018!

Won't you tap into your competitive spirit and help us grow our PAC for the 2018 election cycle? Participate in the Bidding for Benjamins PAC challenge. Checks should be made payable to NUCA of Florida and mailed to NUCA of Florida, 113 East College Avenue, Suite 200, Tallahassee, FL 32301.e, Suite 200, Tallahassee, FL 32301.

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SAFETY NEWS

By Jeff Blomgren

Summer Pool Safety

Each year we hear the terrible news of children drowning in backyard pools. Florida summers are blistering and the pool can be a welcome refreshing escape from the heat, but as with anything else regarding recreation, there are inherent hazards and risks. Knowing how to address those hazards greatly increases your chances of having a safe and happy summer. Children with the greatest risk of drowning are from 1-4. Swimming lessons for that age group can reduce the risk of drowning up to 88 percent. Children's summer pool parties are great fun but we seldom assign a designated "Water Watcher". We assume someone is watching but in reality most often no one is watching. Rotating this responsibility makes this an easy precaution to take. Don't depend on inflatable toys to make a pool safer. Some of these toys can actually create a false sense of security or even be a hazard. If you have guests with children, ask what the water skill level is for their children. Pool drain covers are required by law. If your pool does not comply covers must be installed. Store pool chemicals safely. Create an emergency action plan. Who is qualified in CPR? Who will make the rescue? Who will call 911? Who will provide care? Is there any equipment that might be needed to assist and where is it? Lastly, when the season is over, secure the pool. A 4' wall is recommended with a latching gate. Pool alarms and pool covers are also recommended. Even above ground portable pools should be emptied and truned upside down for the winter. Pool safety can make the difference between a very happy and fun summer and a sad one.

MEMBERS PARTICIPATE IN TRENCH SAFETY STAND DOWN



Vallencourt Construction

NUCA held a Trench Safety Stand Down June 18 to 23rd that was officially endorsed by OSHA. NUCA's Trench Safety Stand Down is also sponsored by the NUCA's Safety Ambassadors Club. Companies were asked to conduct a Trench Safety Stand Down by taking a break to have a toolbox talk or another safety activity to draw attention to the specific hazards related to working in and around trenches/excavations. NUCA national collected the information and will publicize

the overall total number of participants, and publish the names of the companies that held a Trench Safety Stand Down. NUCA national will provide a Certificate of Participation which will be emailed to all participating companies.



A.J. Johns, Inc.



John Woody, Inc.



Petticoat-Schmitt



Petticoat-Schmitt Night Crew



Petticoat-Schmitt Orientation

MEMBERS IN THE NEWS

Vallencourt Construction Company has moved into its new building in Green Cove Springs.

Please note the new addresses:

Physical: 449 Center Street, Green Cove Springs, FL 32043

Mailing: P.O. Box 1889, Green Cove Springs, FL 32043

The Phone number remains the same (904) 291-9330. Please update your records with this new information.

Sterett Heavy Hauling has a new Terminal Manager for the Jacksonville location. His name is Jason Barwick. You can reach Jason at (904) 745-5996 or email at

j.barwick@sterettheavyhauling.com

We have a new contact at **Traffic Control Products of Florida**. His name is David Baldwin and he is the MOT Supervisor. David can be reached tcp5@tcpjax.net OFFICE 904-432-1589 , FAX 904-416-1095

We also have a new contact at **PeopleReady** (Formerly True Blue). Our contact is Alton Hitson. He is the Market Manager. Alton can be reached at ahitson@peopleready.com or Cell (904) 838-8760. Their office is located at 4051 Phillips Hwy Suite 1, Jacksonville, FL 32207.

Next Man Up Training Class

Topic: Equipment

September 2018

Additional information
coming soon!



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