

# THE FLOW

## Upcoming Events

June 2nd  
**Safety Director's Forum**  
**Zoom Meeting**  
**11:30 am**

June 14-19th  
**Trench Safety Stand Down**  
**See info on Page 7**



## JUNE 2020

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## PRESIDENT'S MESSAGE

Dear Friends,

I hope that you all are healthy and doing Well. Thank you to all our monthly sponsors, we couldn't be as successful as we are without you!

I would like to thank all of our members for being patient with us as we have juggled everyone's schedules with meetings and events and I would like to send a special thanks to all of our Board of Director members and Executive Committee Members for making the transitions necessary to keep us connected and working through this difficult time.

We will be hosting our Safety Directors meeting on June 2 @ 11:30 a.m., via zoom meeting, Buddy Underwood, with OSHA, will be our guest speaker,. This will begin the kick-off for the Trench Safety Stand Down June 15-19. Please submit any pictures of your companies stand down to [nucanf@gmail.com](mailto:nucanf@gmail.com), so we can use them in our Flow Newsletter. We will be having our Scholarships Award meeting July 15<sup>th</sup>. We will provide additional information on the location for this event and the limit on attendees, per the State and COVID-19 restrictions that are in place at that time. We will be hosting our annual NUCANF Fishing tournament on August 29<sup>th</sup>.

As always, please continue to support our members and associates. If there is anything, I can do to help you out, please do not hesitate to give me a call. I look forward to working with you all.

Sincerely,

*Chad*

# 2020 NUCA of North Florida

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# CALENDAR OF EVENTS

June 2nd

**Safety Director's Forum  
Via Zoom**

June 16th

**Executive Committee Meeting  
3:30 pm**

July 15th

**Board of Directors Meeting  
Scholarship Night  
River City Brewing Company**

August 29th

**NUCA Fishing Tournament  
St. Augustine**

Sept. 22nd

**Golf Tournament**

November 3rd

**Sporting Clay Challenge  
Jacksonville Clay Target  
Sports**

# The Law and Your Business

## The Law and Your Business– Election Time

By Tony Zebouni, Lindell, Farson & Zebouni

It's the season for State and National elections. The current plan is that the primary election will be held on **August 18, 2020** and General Election on **November 3, 2020**. NUCA members have taken an interest in elections and the legislative process and all members are encouraged to inform themselves of the issues and vote to support candidates that best represent the values and priorities of each individual voter. There are so many ways for you to get involved, including but not limited to: monetary donation, volunteer to help in candidates grassroots effort, endorse a candidate, place yard sign, and inform your family, neighbor and employees of your choice for certain races. It is not the intent of this article to endorse any candidate but to inform you of the current slate of local candidates that may, or should, be important to you.

State Attorney Melissa Nelson and Public Defender Charlie Cofer are unopposed; House District 11 Cord Byrd is opposed, House District 12 Clay Yarborough is opposed, House district 14 Kimberly Daniels is opposed, House district 15 Wyman Duggan is opposed, House District 16 Jason Fischer is opposed; House District 17 Cyndi Stevenson is opposed; House District 24 Paul Renner is opposed; U.S. Representative District 4 John Rutherford is opposed; and U.S. Representative District 5 Al Lawson is opposed. There are two incumbent Duval County Judges that are being opposed: Scott Mitchell and Erin Perry. And the race for Clerk of Duval County Courts has Jody Phillips and Scott Wilson.

To date there is no certainty how the elections in 2020 will be handled (via mail, extended early voting, etc.) but NUCA will keep you apprised of the voting protocol once it is decided. Be informed, get involved and vote.





# **FREE MONEY FOR COLLEGE**

**Do you have a son or daughter currently in college or ready to start college in the Fall? NUCA of North Florida, Inc. has the following scholarships available:**

**Mike Allen Scholarship** is for any high school Sr., High School graduate, Undergraduate College Student or Graduate Student who is the daughter or son of a NUCANF member company employee, and will be enrolling full or part time in an academic institution of higher education, beginning in September. The enrollment may be in any curriculum for any number of years. This may be a four-year college or a community college anywhere in the United States. The Mike Allen Scholarship is a \$1,000 one-time award. Special consideration will be given for those pursuing degrees in a construction related field. You can get an application on-line at the bottom of the page at [nucanf.com](http://nucanf.com) on the bottom of the home page, click 2020 Application for Students in Undergraduate/Graduate Programs. Call the NUCANF office at (904) 296-1230 if you have questions. **Application deadline is June 12<sup>th</sup>.**

**J. Richard Baker** is for Any high school student or high school graduate who is the daughter or son of a NUCANF member company employee, and will be enrolling full or part time in an academic institution of higher education or trade school (such as Welding, HVAC, Plumbing, Electrical, Mechanical etc.), beginning this summer or fall. The enrollment may be in any curriculum for any number of years. The J. Richard Baker Scholarship is a \$2,000 one-time award. You can get an application on-line at the bottom of the page at [nucanf.com](http://nucanf.com) on the bottom of the home page, click 2020 Application for New College Students. Call the NUCANF office at (904) 296-1230 if you have questions. **Application deadline is Friday, June 12<sup>th</sup>.**

**Andrew Scott Johnson Memorial Scholarship** is also available from our state office, NUCA of Florida. Any seniors in high school or any student pursuing an undergraduate degree are eligible. Previous recipients may reapply. This scholarship is available to all NUCANF member firms. You can get an application on-line at <https://nucaflorida.org/about/asjmsf-scholarship/>. **Application deadline is June 4<sup>th</sup>.**





### **NUCA Supported Water Infrastructure Bills Pass Senate Committee**

Two important water infrastructure bills supported by NUCA cleared a U.S. Senate committee last week. The 21-0 vote for the America's Water Infrastructure Act of 2020 and the Drinking Water Infrastructure Act of 2020 on May 5 demonstrated the strong bipartisan support for clean water, but NUCA CEO Doug Carlson argues these bills need to go further in a full Senate vote to bridge a serious infrastructure funding gap. Read more [here](#).

### **NUCA Industry Survey: "Essential to Keep America Working"**

The "State of the American Utility Construction Industry" survey conducted last week by NUCA found that 97% of our member's work this month was considered essential by their state and local authorities. The survey also found that our members are concerned about their business cash flow, with 61% said they had filed for a SBA loan. Read more [here](#).

### **Is Your State Returning to Work?**

NUCA has collected many valuable resources to help you navigate the the often confusing recovery process, including loan information, sample return-to-work checklist, small business guides, and more. Find all the info you need to be ready [here](#).

### **U.S. DOL Considers Good Faith Efforts When Enforcing Compliance During Pandemic**

As current infection control practices may limit the availability of your employees - including personnel who provide essential safety and training services, OSHA inspectors have been directed to assess an employer's efforts to comply with standards that require annual or recurring audits, reviews, training or assessments. [Read more here](#).

### **OSHA Releases New Translations of Workplace COVID-19 Safety Poster**

In an effort to ensure all workers know these important safety guidelines, the new OSHA poster highlights 10 infection prevention measures every employer should implement to protect workers' safety and health during the coronavirus pandemic. Download the poster in any of these languages [here](#).

### **June is Trench Safety Month. Are You Ready for NUCA's June 15-19, 2020 Trench Safety Stand Down?**

NUCA members and the many participating organizations made a huge difference in 2019, showing their dedication to employee safety in the trenches. Last year, 47,000 workers on more than 4,500 jobsites from 324 organizations participated in TSSD, but the industry is seeking more participation this year from all members. Head to [nuca.com/tssd](http://nuca.com/tssd) to learn more and get all the resources you need to hold your own stand down June 15-19. Read more [here](#).

### **Toolbox Talks: Protecting Employees Against the Coronavirus**

NUCA has released two public Toolbox Talks for utility construction crews to use for COVID-19 prevention on the jobsite. These are ready for your crew leaders and employees to use today. [English](#) | [Spanish](#)



## JUNE IS TRENCH SAFETY MONTH!

# An Unprotected Trench Can Be An Early Grave



## Trench Safety Stand Down Week | June 15–19, 2020

*Make plans for your company to participate in this year's NUCA Trench Safety Stand Down Week. Being a part of our popular 5th annual TSSD Week will help educate your employees on trenching hazards at the jobsite.*

OSHA's National Emphasis Program on Trenching and Excavation is a high agency priority. NUCA and OSHA have teamed up again this year for our annual trench safety program. Almost 48,000 industry and NUCA member company employees participated in last year's TSSD.

Every company or organization that holds a TSSD will receive a certificate of participation, as well as hard-hat stickers for every employee who participated. Recognition will also be given in NUCA publications.



*Also sponsored by NUCA's Safety Ambassadors Club*

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National Trench Safety  
Oxford Plastics USA  
Petticoat-Schmitt Civil Contractors  
Safety Management Services  
Sunstate Equipment Co.  
Team Fishel  
United Rentals  
Xylem  
Wacker Neuson Corp.

For more details and TSSD materials: [nuca.com/tssd](http://nuca.com/tssd) #TSSD20 #TrenchSafetyMonth

# SAFETY NEWS

By Jeff Blomgren  
Safety Director at Petticoat-Schmitt Civil Contractors

## Positive Communication

What is Positive Communication? Positive Communication is a great tool in the interaction playbook. It focuses on creating an environment where open communication occurs between individuals at all levels.

So many times we react to a safety incident by focusing on the event, fixing blame, creating a new rule and concentrating on eliminating noncompliance with the new rule. Suddenly all the attention is directed at the event and most often it's perceived as knee jerk reaction and that it will go away in time. Many times this can be the only time safety is emphasized and significant concentration focused on the safety program, all due to a triggering event.

Our leading indicators, what we did before the event, is what we should be looking at to see if we had all the steps in place that were needed to prevent the incident in the first place. Catastrophic events occur when there is a significant event and it comes as a complete surprise. Safety programs should not be measured by the number of incidents that occur. It should be measured on the prevention steps in place. For example; if the company has an effective Near Miss program in place when employees can report Near Miss incidents before they become actual events, the prevention steps are in place. Follow-up is essential. Acting on information quickly can eliminate an issue before it becomes a problem. If you have any near miss trenching issues, ladders, sloping, spoil piles, etc. and they are reported, that's a significant issue and it needs to be **addressed**. Cave ins don't occur spontaneously. Something went wrong. Someone had to see the issue and it needed to be reported. Was there a Near Miss program in place?

Positive Communication involves everyone and is an effective step in reducing significant events. The only way to know if there's a trend or issue is to be able to see it. The more eyes looking, the more opportunity we have to recognize and prevent incidents. We are all in this together. Everyone wants to go home safe. Let's talk!



## IN MEMORY OF BUCKY WRIGHT



Bucky (Melmond Mannington Wright IV) passed away unexpectedly on May 5, 2020 at the age of 61. Bucky was born in Savannah, Ga., on October 9, 1958 and lived in Jacksonville Beach ever since he was a young child. He attended Seabreeze Elementary and loved playing Pop Warner football with his many friends. He graduated from Fletcher High in 1977 and remained active with his graduating class. Bucky was a Fletcher football player, DeMolay member, prom king and track star who was loved by everyone he met.

Bucky worked in the barricade business for over thirty years. He loved entertaining and was always the life of the party. Bucky was a barbecue master, self-appointed comedian, avid golfer, loved tailgating at Jaguar games, and he excelled at clay skeet shooting. He loved driving his "buggy" all over the beaches, visiting his many friends. Bucky was a loving husband, father, and grandfather. Bucky never met a stranger and his friends were like family to him.

He is survived by his wife, Cindy Wright; his children, Olivia Wright, Quint Wright, Char-Lee Anne Hastings (Daniel); grandson, Kennedy Hastings; mother, Marie Wright; brother, Kely Wright; sisters, Kimi Upton and Cody Wright; his sister-in-law, Cathy, brother-in-law, Hank (Kelly) and several nieces and nephews.

Bucky liked to participate in NUCA annual golf tournament as well as our Sporting Clay challenge. At our 2019 golf tournament, Bucky and the Acme Barricades team came in third and he won the closest to the pin on hole #5. We will miss his outgoing personality and love of life.

We extend our sympathies to all of his family and his co-workers at Acme Barricades.

**Losing key business personnel can be costly.  
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**Does your company have in place a strategy  
that protects your corporate interests?**

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[nuca.com/nucaadvantage](http://nuca.com/nucaadvantage).



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broker these insurance options. Policy prices depend on underwriting and age.*

**Let's  
DO THIS**

**NEW SUMMIT DATES!**

**NUCA's Washington Summit**  
September 21–23, 2020  
(Capitol Hill visits on September 23)

**2020 is an election year. It's time for Congress to start building again!**

Washington recognizes infrastructure is the key to jump-starting our economy. We must invest in our nation's infrastructure.  
Now Congress needs to hear from those whose expertise and passion make these vital projects become reality.

We need you at the 2020 NUCA Washington Summit to ensure that Congress finishes its job so we can do ours and build  
America back to economic prosperity. For more information about the Summit and to register today, visit [nuca.com/summit](http://nuca.com/summit).



## **THE NUCA OF FLORIDA/ANDREW SCOTT JOHNSON MEMORIAL SCHOLARSHIPS**

The NUCA of Florida/Andrew Scott Johnson Memorial Scholarship Foundation scholarship applications are now available. There are three separate scholarship applications: one for high school seniors entering college; one for existing college students, both undergraduate and graduate school; and one for high-school seniors entering technical college or technical school. All NUCA of Florida members, their offspring and employees are eligible to apply for the scholarships. Additionally, anyone who sponsored the Andrew Scott Johnson Memorial Scholarship Bass Tournament at the Major Level (\$500) and above is eligible to apply. Scholarship awards vary in award amounts based on the quality of the application as determined by the review committee. Deadline for receipt of all applications is May 29th, 2020. Applications may be downloaded by visiting "About" tab, ASJMSF Scholarship, at [www.nucaflorida.org](http://www.nucaflorida.org) or by clicking:

**COLLEGE**

**HIGH SCHOOL**

**Tech/Vocational/  
Trade School**



**NEW MEMBER**

Please join us in welcoming the following new member to the NUCA family.

**Burnham Construction, Inc.**

**Contact: Gabriel Powers, Project Manager**

**11413 Enterprise East Blvd.**

**Macclenny, FL 32063**

**Phone: 904-259-5360**

**Email: [gpowers@burnhamconstructioninc.com](mailto:gpowers@burnhamconstructioninc.com)**

**Website: [burnhamconstructioninc.com](http://burnhamconstructioninc.com)**



**SAVE THE DATE**

**NUCANF GOLF TOURNAMENT  
SEPTEMBER 22nd  
St. Johns Golf & Country Club**

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Davie - 954-581-4744

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**UP**TIME MATTERS