

THE FLOW

Upcoming Events

**NUCA of Florida
Corn Hole Tournament &
President's Cup Golf
Oct. 29th & 30th
See flyer on page 16**



**9th Annual Sporting
Clay Challenge
November 3rd
Registration & Sponsorship
Information on pages 11 & 12**

OCTOBER 2020

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2020 OFFICERS & BOARD OF DIRECTORS

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PRESIDENT'S MESSAGE

Dear Friends,

I hope that you all are healthy and doing Well. Thank you to all our monthly sponsors, we couldn't be as successful as we are without you!

We want to thank all of our sponsors, attendees and volunteers that came out for our Annual Golf Tournament, as always, this event would not be as successful without all of them. NUCA of Florida will be hosting their President's Cup Golf Tournament on October 30th, at Hammond Beach, Palm Cost, please sign up, come out and enjoy the day with our piers. We will be hosting our annual NUCAF Clay shoot will be on November 3rd. This event always sells out, so get signed up as soon as possible to ensure your spot at the shoot.

We are currently looking for additional Board Members to continue to grow our NUCANF Chapter, so if you or someone you know may be interested in becoming a board member, please email Kathy @ nucanf@gmail.com.

As always, please continue to support our members and associates. If there is anything, I can do to help you out, please do not hesitate to give me a call. I look forward to working with you all.

Sincerely,

Chad

2020 NUCA of North Florida

Monthly Sponsors

Diamond Sponsor

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CALENDAR OF EVENTS

Oct. 13th

**Executive Committee Meeting
4:00 PM**

Oct. 29th & 30th

**NUCA of Florida
Board Meeting & President's
Cup Golf**

November 3rd

**Sporting Clay Challenge
Jacksonville Clay Target
Sports**

November 19th

**Board of Directors Meeting
Top Golf**

November 19th

**Top Golf Event
To benefit
NUCA of Florida**

The Law and Your Business

The Law and Your Business— 2020 Constitutional Amendments By Tony Zebouni, Lindell, Farson & Zebouni

November 3, 2020 is election day. In addition to candidates there are six (6) proposed constitutional amendments for your consideration. In Florida a constitutional amendment can get on the ballot by either proposal by the Florida legislature or by voter ballot Initiative. This article will provide you some information regarding each proposed amendment that requires a 60% yes vote to be approved. I am providing a brief summary for your consideration.

Amendment 1: Voting Rights. The amendment would slightly alter the wording of the state constitution to say that “only a citizen” of the United States can vote. Currently in Florida it states that only American citizens may vote. The amendment would simply change the wording that currently says that “every citizen” can vote. The League of Women Voters is opposed to this amendment.

Amendment 2. Minimum Wage Increase. The amendment would gradually raise the minimum wage in Florida to \$15 per hour by 2026. Florida’s current minimum wage is \$8.56 per hour, greater than the \$7.25 federal minimum wage. The Florida Chamber of Commerce is opposed to this amendment. The League of Women Voters supports this amendment.

Amendment 3. Open Voting in Primary Elections. This amendment would permit all registered voters, regardless of party affiliation to vote in a primary for governor, state Legislature and Cabinet-level races. The two highest vote-getters, regardless of party, would advance to the general election. This system is often known as a “jungle primary.” It could potentially mean that two Democrats or two Republicans face each other in the general election. The League of Women Voters is opposed to this amendment. The Florida Chamber of Commerce is opposed to this amendment.

Amendment 4. Constitutional Amendment. Currently the constitution can be amended if 60% of the voters approve the measure. This amendment would make it harder for voter ballot initiatives to change the constitution. Instead of a single referendum requiring the approval of 60 percent of voters, this amendment requires approval in two separate elections. The League of Women Voters is opposed to this amendment. The Florida Chamber of Commerce supports this amendment.

Amendment 5. Limitation on Homestead Assessments. Floridians who move from one homesteaded property to another have two years from Jan. 1 of the year of the sale of the first home to claim the tax benefit. This would give homeowners an additional year to do so. The League of Women Voters is opposed to this amendment.

Amendment 6. Tax Benefit to Spouses of Deceased Veterans. Currently, some Florida veterans get a discount on their property taxes if they were honorably discharged, are over 65 and have been permanently disabled by combat. This amendment would allow spouses to continue to claim that property tax exemption after the veteran’s death if the spouse holds the title to the property and permanently lives there. It would also allow the spouse to transfer the exemption to a new property in some cases. The League of Women Voters is opposed to this amendment.

2020 GOLF TOURNAMENT RESULTS

The first day of fall was a beautiful day for our golf tournament at St. Johns Golf & Country Club. We had to postpone our tournament twice this year due to COVID-19 but it was a day worth waiting for. We were sold out of golf teams and Vendor Showcase since back in February but had a few last minutes changes so we were able to squeeze in a couple of more teams. Games on the course included giant dice, corn hole, and skirts for steaks. A box lunch was served before the start of the tournament. An Italian dinner and awards were presented immediately following the tournament. Thank you to all of our wonderful sponsors who made this possible as well as everyone who participated. Please see complete list of our sponsors on next page.

Thank you to Alexis Saffer, Molly Soltis, Bryan Hancock, and Mike Larsen for their help the day of the tournament. Please let us know if you have any suggestions for changes to make to next year's tournament.

Tournament Results



First Place: ECS Florida, 47



Second Place: John
Woody Inc, 48



Third Place: T.B. Landmark, 51

Proximity & Challenge Hole Winners

Longest Drive	Cameron Johnson
Closest to the Pin #5	David Dougherty
Longest Putt	Joe Champion
Skirts for Steaks	Steven DeBever

Fishing Raffle Winners

Pair of Kayaks	John Holder
Fire Pit	Bubba Jackson
\$100 Gift Card	Matt Mocini

Mark your calendars for next year's event on April 13th!



2020 NUCANF GOLF TOURNAMENT



Platinum Sponsor—Beard Equipment Company

Vendor Showcase Participants

Advanced Drainage Systems

All Pro Asphalt, Inc.

Beard Equipment Company

Bobcat of Jacksonville

Briggs JCB

Cecil W. Powell & Company

Duval Asphalt Products

Ferguson Waterworks, Inc.

Forterra Pipe & Precast

Fortiline Waterworks

Insurance Office of America

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MWI Pump Rental

Port Consolidated

Standard Precast Corporation

Synergy Equipment

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United Rentals Trench Safety

Event Sponsors

Dinner Sponsor

Longest Drive

Beverage Cart Sponsor

Beverage Cart Sponsor

Closest to the Pin

Lunch Sponsor

Lunch Sponsor

Dinner Sponsor

Dinner Sponsor

Closest to Pin on Hole #5

Hole in One Sponsor

Dinner Sponsor

Registration Sponsor

Alta Construction Equipment

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Florida Roads Contracting, Inc.

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ECS Florida, LLC

J.B. Coxwell Contracting, Inc.

John Woody, Inc.

Legacy Engineering

United Rentals Fluid Solutions

Vallencourt Construction Co., Inc.



NUCA Urges One-Year Extension of FAST Act

Facing an expiration of the nation's surface transportation law on Sept. 30, NUCA and 88 other organizations sent an urgent letter to Congress on Sept. 9 asking for at least a one-year extension of the FAST Act. Our association also asked for emergency federal funding of state DOTs, who have already delayed or cancelled \$8 billion in projects due to revenue declines this year. Read the letter [here](#).

OSHA To Narrow Its 2017 Beryllium Rule

Two construction associations reached in late August a settlement with OSHA to narrow the scope of the agency's January 2017 beryllium final rule. NUCA and others have been concerned that the rule was written too broadly for a risk deemed to be minimal on construction sites. As part of the settlement in the U.S. Eighth District Court, OSHA will issue a new FAQ guidance making clear that for normal construction operations exposures to common materials will for the most part not be covered by this rule. The Trump Administration is expected to issue a new beryllium rulemaking this year. Read more [here](#).

Have You Checked Out NUCA WINS?

NUCA's Workplace Incident Notification System (NUCA WINS) is an incident recording app that employees' can easily operate on their mobile device to document the situation at the point-of-occurrence. In a matter of a few minutes' incidents can be easily and completely documented, including: injuries and illnesses; property, liability, and utility strikes; near misses; safety observations; and more. Learn more [here](#).

Industry Relief: Registration is Now Open for the NUCA 2021 Annual Convention

NUCA is headed back to the Naples Grand Beach resort for our 2021 annual meeting & convention, Feb. 4-6, 2021. We are excited to revisit an amazing location on the beautiful beaches of Florida for another memorable NUCA convention! Get out of the house and come network with your fellow NUCA members and industry professionals in a beautiful setting. [Learn more here](#).

Is Your Company's Information Ready for the Industry's Premier Buyer's Guide?

Utility Contractor's next issue is the annual NUCA's Buyer's Guide. Make sure your contact and product information is up-to-date and accurate to help potential business find your company. Log into your NUCA member's account at www.nuca.com and update your online profile before October 30, 2020. If you need assistance logging into your account, please contact NUCA's membership manager Meredith Leutbecker at 703-358-9300 or by [email](#).

SAFETY NEWS

By Jeff Blomgren
Safety Director at Petticoat-Schmitt Civil Contractors

Safety Participation

Maybe you have been looking at a way to network with other safety directors in our line of work. NUCANF has a group of safety directors and support groups that meet quarterly to compare common safety problems and issues that may occur or have occurred and are looking for a chance to share that information with others. There are advantages to that kind of exchange. Many times we end up reinventing the wheel when there is someone that has already solved the problem or has a new way of dealing with the same issue. The NUCANF Safety Director's Forum has been a part of NUCANF's program for many years.

The function of this committee is to share information that is beneficial to the safety processes for our industry. We may compete in the same vocation but safety of our workforce is everyone's business. Safety processes and techniques should never be patented or kept secret. Safe process and procedures should be shared by everyone that wants to be sure we do not miss something that will save a life or prevent injuries. If enough people care about safety we will have a significant effect on our safety performance.

The NUCANF SDF had our third quarter meeting recently at Vallencourt's beautiful Clay Theater in Green Cove Springs. We rotate to different companies and have an opportunity to visit and let the safety director of that location host the meeting. Topics are chosen by the group and often we have speakers who are experts in that field to share their knowledge and expertise with us. Recent topics included discussions centered around COVID19 action plans, safety audit processes, software that facilitates recordkeeping and training and education opportunities.

You can be a part of this team of safety professionals by contacting Kathy Blackman at NUCANF. Don't miss an opportunity to meet with like-minded safety career professionals and share your knowledge with us. We would appreciate your participation.



GOLF TOURNAMENT PHOTOS



MORE GOLF TOURNAMENT PHOTOS



NUCA
NUCA Scramble
Tuesday, September 22

Mike Foster / Jason Green / Paul Horgan / Mike Hyle leading at -25

POS.	TEAM	TO PAR	THRU	TOTAL GROSS
1	Mike Foster / Jason Green / Paul Horgan / Mike Hyle	-25	✓	-47
2	Mike Foster / Paul Horgan / Mike Hyle / Jason Green	-24	✓	-46
3	Mike Foster / Paul Horgan / Mike Hyle / Jason Green	-21	✓	-41
4	Mike Foster / Paul Horgan / Mike Hyle / Jason Green	-20	✓	-40
5	Mike Foster / Paul Horgan / Mike Hyle / Jason Green	-19	✓	-39
6	Mike Foster / Paul Horgan / Mike Hyle / Jason Green	-18	✓	-38
7	Mike Foster / Paul Horgan / Mike Hyle / Jason Green	-17	✓	-37
8	Mike Foster / Paul Horgan / Mike Hyle / Jason Green	-16	✓	-36
9	Mike Foster / Paul Horgan / Mike Hyle / Jason Green	-15	✓	-35
10	Mike Foster / Paul Horgan / Mike Hyle / Jason Green	-14	✓	-34





9TH ANNUAL SPORTING CLAY CHALLENGE

TUESDAY, NOVEMBER 3, 2020

JACKSONVILLE CLAY TARGET SPORTS

12125 NEW BERLIN ROAD

COST: \$500* FOR TEAM OF FOUR

***\$600/TEAM AFTER OCT 16TH**

New this year: We will have both a morning and afternoon shoot.

MORNING SHOOT		AFTERNOON SHOOT	
7:30 AM	Registration	11:00 AM	Registration
8:30 AM	Safety Briefing	11:30 AM	Lunch
9:00 AM	Shotgun Start	12:30 PM	Safety Briefing
11:30 AM	Lunch	1:00 PM	Shotgun Start

Awards ceremony immediately following afternoon shoot.

SHOOTING PREFERENCE: Morning -----Afternoon _____

Will you be providing your own golf cart? _____ Yes _____ No

(Please note: Only two people can ride in cart if you provide your own cart)

Name	Company	Phone	Email

Payment: _____ Check (NUCANF) _____ Bill my account _____ Charge credit card*

Visa/MC/AX: _____ Exp Date: _____ V-Code: _____

(The V-Code is the last three digits in the signature strip on the back of the credit card (Visa/Mastercard) or the digits on the front on the card for American Express.

Name on card: _____ Billing Zip Code : _____

*A 5% processing fee will be added to all credit card charges.

Mail with payment to:

NUCANF, PO Box 16810, Jacksonville, FL 32245 or email to nucanf@gmail.com



9TH ANNUAL SPORTING CLAY CHALLENGE SPONSORSHIP OPPORTUNITIES

_____ \$500 Platinum Event Sponsor

Your company name will be prominently displayed at the event; your company will be acknowledged at the awards ceremony that day and your company will be recognized in the NUCANF newsletter, The Flow, and the state association publication, The Ditchmen. A complimentary 1/2 page ad will also appear in the December 2020 or January 2021 Flow Newsletter.

_____ \$300 Gold Event Sponsor

Your company name will be prominently displayed at the event; your company will be acknowledged at the awards ceremony that day and your company will be recognized in the NUCANF newsletter, The Flow, and the state association publication, The Ditchmen. A complimentary 1/4 page ad will also appear in the December 2020 or January 2021 Flow Newsletter.

_____ \$150 Station Sponsor

Sponsorship includes signage at the station. Your company will be acknowledged at the awards ceremony that day and your company will be recognized in the NUCANF newsletter, The Flow, and the state association publication, The Ditchmen.

Company: _____ Contact Name: _____

Payment: _____ Check (NUCANF) _____ Bill my account _____ Charge credit card*

Visa/MC/AX: _____ Exp Date: _____ V-Code: _____

(The V-Code is the last three digits in the signature strip on the back of the credit card (Visa/Mastercard) or the digits on the front on the card for American Express.

Name on card: _____ Billing Zip Code _____

*A 5% processing fee will be added to all credit card charges.

Return with payment to:

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AT OUR TRAINING CENTER



Get certified in First Aid/CPR/AED/Bloodborne Pathogens this month! Does your company work on JEA jobsites? We offer the JEA Safety Orientation, Construction Site Safety Orientation, and Safety Leadership Development Course for Supervisors. If you need an OSHA certification in General Industry or Construction, register today! This November take the Fall Protection Competent Person EM385 for Mgrs and Supervisors or Intermediate/Advanced Maintenance Traffic (full course) or Refresher courses. Are you exposed to Hazardous Materials on your job site? Sign up for the 24 HR Emergency Response to Hazardous Materials or the 8 HR HAZWOPER Refresher.

For a link to all courses click on the Courses logo:



ONLINE



Take Advantage of Computer-Based Learning

The Safety Council offers numerous classes online. Use the link to view and register for our online course offerings. On the course page, scroll through the categories and select

"Computer-based training (self paced online)."

To view the list and register for classes [click here](#).

Click on the logos for SAF Frontline, COSS, and COSM to link to their registration page:





NAPLES FLORIDA

Annual Convention and Exhibit

February 4–6, 2021

Let's Go Back To The Beach

**Naples Grande Beach Resort
475 Seagate Drive | Naples, Florida**

Generously Sponsored By Our National Partners

NUCA is heading back to the Naples Grande Beach Resort in Naples, Florida, for our 2021 Annual Meeting & Convention. After a year without travel, heading to the beautiful Naples Grande Beach Resort in Florida to reconnect, learn, talk business, and having a little fun makes a lot of sense.

- Engaging committee meetings
- Meeting new industry colleagues and old friends
- Colleague recognition awards & Top Jobs
- Thought-provoking educational and roundtable sessions
- Exhibits with our National Partners
- Memorable team building & live auction events
- 2nd Annual CEO Bobble Head Golf Tournament
- Inspiring speakers, fun social events, and so much more!

Come to Florida & Enjoy Your NUCA Membership!

WWW.NUCA.COM/CONVENTION



Registration is Now Open!

Early-bird registration ends
November 30, 2020.

NOT A GOLFER?
Pamper yourself at the
luxurious on-site spa at our
reduced service rate.



EVENT DATE:

October 29-30, 2020

EVENT LOCATION:

Hammock Beach Golf Resort & Spa
200 Ocean Crest Drive,
Palm Coast, FL 32137

2020 PRESIDENT'S CUP, CORN HOLE, & BOARD MEETINGS

SPONSORSHIP KIT

Come network with industry colleagues, mingle with NUCA of Florida board members and leadership at a reception, try your hand at Corn Hole, and then join your peers on the greens for the President's Cup.

SCHEDULE

THURSDAY, OCTOBER 29TH

Executive & Committee Meetings & Board Meeting
(10:30 a.m.-5:30 p.m.)
Reception & Corn Hole Tournament (6 p.m.-8 p.m.)

FRIDAY, OCTOBER 30TH

President's Cup Golf Event/Spa Day
(7:00 a.m.-2 p.m.)

VISIT WWW.NUCAFLORIDA.ORG OR

CLICK HERE TO REGISTER OR SPONSOR



Questions? Contact Karl Hebrank or Rebecca Brown at 850-224-1585 or email khebrank@carltonfields.com.

OCTOBER FEATURED SPONSOR



While Petticoat-Schmitt Civil Contractors (PSCC) is a company known for their outstanding work in public and private construction, few people are aware of the elements that truly cement the company's success.

Since 2007, PSCC has delivered numerous rewarding projects ranging in scope from small jobs of less than \$100k, to large ventures of over \$17M. Their achievements and outstanding reputation are the direct result of the company's dedicated effort to create a positive culture that inspires the best of everyone on the PSCC team. This culture is built and reinforced by the company's Mission, Purpose, Vision, and Core Values.

OUR MISSION: We build life-changing infrastructure.

While all construction companies build things, and many are involved in building infrastructure, PSCC takes their role more seriously as they value the "life-changing" work they do. Recognizing the importance of maintaining a strong work ethic that focuses on safe, dependable construction that is on schedule and stands up over time, PSCC starts and completes every project with their mission in mind.

OUR PURPOSE: To enhance the lives of our team members and the communities we serve.

PSCC President, Ryan Schmitt, believes in servant-leadership where you put your team first, and yourself second. "When we focus on the individual strengths of each member of our team, it empowers them to work and grow to meet their professional and personal goals. This creates our PSCC community that then takes great pride in enhancing the many communities we serve."

OUR VISION: We set the benchmark for our industry by being the best in class in leadership, innovative practices, operational efficiency, and the engagement and development of our team members.

In addition to creating quality measures for the work they do and the people they serve, PSCC's current and future objectives offer a roadmap that keeps them aligned and on track to achieve their goals. Continuing education and skill-development opportunities are offered across all levels of the organization. And, a multi-faceted incentive plan rewards individuals and the entire PSCC team for work well done, which ultimately drives the success of the project and client satisfaction. This commitment to a progressive vision helps ensure every member of PSCC values the work they do and the people they work with.

PSCC CORE VALUES.

It takes a special group of people to implement and maintain a successful corporate culture – especially when so many aspects of life today are distressed and unstable. PSCC attracts and retains high quality team members by instilling a powerful set of core values known as A.C.T.

Accountability, Character, and Team. Safety, communication, preparation, integrity, respect, trustworthiness, and determination are just a few of the values that make up PSCC's A.C.T. list.

Collectively, all of these factors help create Petticoat-Schmitt's "Plan to Win." The Plan is designed to not only benefit PSCC as an organization, but also each team member, customer, and the communities they serve. Over the years, PSCC has exemplified the value of taking a strategic, professional approach to contracting services, and the significant return on investment it brings to the companies they work with.

A COMMITMENT TO QUALITY, A DEDICATION TO SERVICE

Petticoat-Schmitt specializes in clearing, grading, storm drain, water systems, sanitary sewer, roadway construction, and water & wastewater treatment plant construction. Their consistent focus on quality has earned them several NUCA Awards including two in construction safety, a National Community Service Award, and multiple "Top Job" Award for excellence in construction.

"When we all focus on quality performance together, everyone benefits." (Lauren Atwell, COO)